Church Leadership Connection
Connecting | Discerning | Calling

Ministry General Information

Ministry Name Chatham Presbyterian Church	Presbytery Great Rivers	Synod Lincoln Trails
Email info@chathampresbyterian.org	Preferred Phone 217-483-4204	Website Address www.chathampresbyterian.com
Mailing Address 1835 E Walnut, Chatham, IL 62629-1578	Alternate Phone/Email	Community Type Village
Congregation or Organization Size Under 100 members	Curriculum We have a weekly curriculum prepared by a congregational member.	Average Worship Attendance 36
Church School Attendance	Statistical Report https://ogaapps.pcusa.org/api/report/1955	
Intercultural Composition Prefer not to answer: 100%		Released Date

Information about the Position

Position Requirements

Position Type(s)
Solo Pastor: Installed

Experience Required
No Experience/First Ordained Call

Specify Title / PT Work Hours (if applicable)
Part-time hours to be negotiated with candidate

Employment Status
Part-time

Language Requirements
English

Statement of Faith required?
Yes

Are you open to a clergy couple?
Yes

Ministry Requirements

Church Mission/Vision Statement

CPC's mission is to embody God's and Jesus Christ's teachings through acts of care, compassion, and community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Congregational Worship Leadership:

Organize, coordinate, and lead Sunday worship services as well as special services in accordance with Biblical principles to support spiritual growth. Regularly engage in prayer and reflection individually and with the congregation. Exhibit God's love by providing compassion, assistance, and guidance to the congregation and community during times of need, including conducting home and hospital visits and offering counseling.

Church and community life:

Welcome everyone who walks through our doors. Be an active member of the community, providing guidance and support when planning outreach events. Participate in and support CPC events and community initiatives. Encourage the involvement of youth in their faith journey. Engage with all age groups, from youth to senior members, and offer opportunities for growth in their walk with God.

Session and Administrative Duties:

Moderate Session meetings with organization and focus, respecting all participants and ensuring everyone's voice is heard. Clearly communicate goals and expectations, acknowledging the challenges facing our church and community. Take initiative and responsibility for starting and completing tasks. Be available during office hours to discuss the needs of the church or individuals, offering honest and sincere feedback, and fostering meaningful relationships.

Compensation & Housing

Minimum Effective Salary	Housing Type
31500	Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

CPC's mission is to embody God's and Jesus Christ's teachings through acts of care, compassion, and community. We strive to be the hands and feet of Jesus Christ where we make the greatest impact by focusing on those within our reach in our community - our seniors, families, and children facing poverty and food insecurity challenges.

CPC impacts the community the most by housing and supporting the Ball Chatham Food Pantry – a separate non-profit collaboration between area churches – for over 40 years. The Food Pantry's physical footprint has expanded dramatically over time, growing from a modest cabinet in our fellowship hall to a larger closet and now occupying a vast, modern suite stocked with shelves of food. CPC, with the help of our Boy Scout Troop, also grows fresh produce for pantry clients via our Community Garden.

As a relational church, we foster strong bonds within our congregation and community. Members connect through Sunday "Mugs and Muffins," potluck dinners, Bible studies, and youth activities. The church feels like a family, where we laugh together, cry together, and support one another.

Examples of events include "Trunk or Treat", community meals, choral performances, law enforcement recognition, activities for seniors, and more.

We also offer free meeting space to three Alcoholics Anonymous groups (who have helped many on their path to recovery)

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and sponsor a Boy Scout Troop.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Founded in 1835, CPC has faithfully served Chatham and the surrounding community for 190 years. According to church history, the Village was named after CPC.

We minister to Chatham (14,425 residents), the vast Ball Chatham School district (100 square miles), the greater Springfield area, and nearby rural areas.

Chatham is a growing bedroom community with a family-oriented population. The majority of residents are aged 18 to 64, and about 89% of the population is white.

CPC is located 2.8 miles south of the state capitol, in close proximity to Lake Springfield. The area provides an engaging blend of shopping, dining, parks, and recreational attractions, including notable Abraham Lincoln historical sites.

The Chatham area is known for exceptional schools including the Ball Chatham School District, University of Illinois Springfield, and Lincoln Land Community College.

The thriving medical community features two major hospitals, Prairie Heart Center, and the extensive Springfield Clinic network.

Our team works collaboratively to identify emerging community needs. Our heartfelt commitment to caring for those in need guides our decision-making. Examples of our service to the community: CPC houses the Ball Chatham Community Food Pantry and are also working to establish a Hygiene Pantry.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

CPC stands apart from many traditional Presbyterian churches. Our contemporary campus features a sanctuary built in 2005, multiple conference rooms, a private nursery, office and classroom space, and a dedicated youth Loft. Over the decades, our facilities have expanded with two additions to the original 1987 construction. Just last year, we completed a full roof replacement. In addition to our state-of-the-art space, CPC is also the beneficiary of a robust financial trust, a true blessing for our congregation

CPC is faithfully served by a dedicated team of part-time staff and volunteer staff, including: **an administrator, treasurer, praise team, Sunday morning tech support, and contracted maintenance and cleaning services.** Volunteers fill many vital roles within our church community.

Our ideal candidate will be a **spiritual leader** who can guide our church in our long-term goals. We are seeking a pastor to enhance the spiritual development for our congregation and all who enter our church as we actively promote comprehensive growth within the church. Our new pastor will assist the church to **enhance our footprint in our local and online community** and **maximize the use of our facilities** for the benefit of our church family and the community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We recognize that the church landscape is evolving, so we must adapt. In today's uncertain world, more people than ever are unchurched, prompting us to rethink traditional approaches to church. We are seeking a leader who will support our congregation and Session as we explore the future of CPC. We desire vision and leadership to inspire from the pulpit and assist us in seeing and enacting our future church.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We are seeking an individual to guide our church with these skills, gifts, and talents.

- Able to lead our congregation in their spiritual journey through preaching and teaching grounded in Biblical principles.
- Capable of effectively relating the message and teachings to contemporary life challenges and ethical dilemmas.
- Self-motivated and takes the initiative to start and complete tasks while working towards goals or solving problems.
- Embraces a willingness to creatively use technology including ways such as to communicate, pray, and teach.
- A "people person" who looks forward to meeting new individuals and cultivating caring relationships, all while endeavoring to bring more people to Jesus.
- Engages in prayer and reflection both privately and with the congregation.
- Offers support and guidance to the congregation during times of illness, grief and/or personal crisis.
- Works intentionally for the well-being of others.
- Engages in meaningful conversations while showing genuine interest and empathy.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The pastor will be responsible for:

- Planning, coordinating, and leading Sunday worship services in conjunction with Church Administrator, Praise Band, and Tech crew
- Engaging in prayer and reflection often, both privately and with the congregation
- Providing assistance and guidance to the congregation in times of need, which may include home or hospital visits and counseling
- Holding office hours (as agreed upon with Session)
- Offering guidance and wisdom when planning special outreach events

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Participating in and supporting CPC events and community initiatives
- Conducting or assisting with confirmation classes
- Administering sacraments
- Officiating at weddings, funerals, and baptisms
- Moderating Session meetings
- Keep the Session informed of opportunities and resources available through the Presbytery and other channels to support our objectives

Optional Links

CPC Website - - https://www.chathampresbyterian.com/

Chatham Schools - - https://www.chathamschools.org/

Chatham Library - - https://www.chathamlib.org/

Legacy Sports Complex - - https://www.legacypointe.net/eatshopplaystay/scheelssportspark

Knights Action Park - - https://www.knightsactionpark.com/

Village of Chatham Website - - https://www.chathamil.gov/

Chatham Census Data - - https://www.census.gov/quickfacts/fact/table/chathamvillageillinois/PST045224

Chatham Chamber of Commerce - - https://www.chatham-il-chamber.com/

Springfield Tourism Informaiton - - https://visitspringfieldillinois.com/LocationSearches/Recreation

Friends of the Park - - https://www.facebook.com/chathamfriendsoftheparks/

Things to Do Near Springfield - - https://www.enjoyillinois.com/places-to-go/land-of-lincoln/things-to-do-near-springfield/

References

Reference #1	Reference #2	Reference #3
Amy Bifano	Pat Cob	Dyle Stokes
Former Member/Former Staff	Former Member	Former Member
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